

## 2019 Aon Learning Center Training Schedule 2019年怡安学院培训课程日程表



Course 课程名称	Days 天数(日)	Q1 第一季度 Jan. - Mar. 1月至3月	Q2 第二季度 Apr. - Jun. 4月至6月	Q3 第三季度 Jul. - Sep. 7月至9月	Q4 第四季度 Oct. - Dec. 10月至12月	Early Bird 提前报名价	Regular 常规价
Cut-e Accreditation Cut-e测评认证课程 (人才测评类)	2		SH 4/10-11 SZ 5/29-30	SH 9/11-12 GZ 7/3-4		9,000	10,000
Interviewer certification 面试官认证课程	1	BJ 3/29	SH 4/19		SH 10/18	6,800	7,800
Leadership - Nurturing High Performance Team 领导力 - 培养高绩效团队	1		SH 6/7	SH 8/2		6,800	7,800
Digital Transformation 人力资源数字化转型	1			SH 8/9		6,800	7,800
Improve HR Business Acumen 提升HR的业务敏锐度 (包括1天的沙盘演练)	2		SH 5/30-31		SH 10/24-25	9,500	10,500
Talent Review: Key Talent Management 人才盘点: 关键人才管理	1.5	SH 3/21-22	SH 5/16-17	SH 7/18-19 GZ 7/25-26		6,800	7,800
Excel and Statistical Skills for Rewards Professionals 薪酬工作中的XLS和统计技术	1.5		GZ 5/22-23	SH 7/11-12		6,000	6,600
Market Benchmarking and Salary Structure Design 基于市场对标薪酬架构设计和维护	2		SZ 5/15-16		SH 10/10-11 SH 12/12-13	8,500	9,400
Total Rewards Management 全面薪酬管理	2		SH 4/25-26 GZ 4/18-19	SH 8/15-16 SZ 8/21-22		8,500	9,400
Sales Incentive Management 销售激励管理	1.5		SH 5/23-24 GZ 6/19-20	SH 9/26-27		6,800	7,800
Benefit Practice & Innovation in New Era 社保税收改革下的福利操作与创新	1		SH 6/21		SH 11/8	6,000	6,600
LTI Design (For Entry Level) 长期激励设计 (基础课程)	1		SH 5/10 BJ 6/6		SZ 11/22	8,000	8,500
LTI Design (For Master Level) 股权激励案例分享与实战 (高阶课程)	2			BJ 8/23 SH 9/6	SH 10/11	14,000	15,000
Project Management 项目管理	2			In-house Only 仅内训			
Performance Management 绩效管理	1			In-house Only 仅内训			
Leadership in Change Management 领导力与变革管理	2			In-house Only 仅内训			

### Discount Policies 优惠政策说明:

- Early bird price is only available if payment is settled at least **7 working days** in advance. 提前报名优惠价适用于提前**7个工作日**付款的学员。
- Purchase of 2 courses at one time is entitled to **15% discount** on Regular Price. 一次购买2门课程的客户可享受**常规价85折**优惠。  
Purchase of 4 courses and above at one time is entitled to **20% discount** on Regular Price. 一次购买4门及以上课程的客户可享受**常规价8折**优惠。

### Notes 注意事项:

- For those classroom training courses, the fees only include hard copies, lunch and tea break. Participants should cover their own lodging, transportation and ect.  
凡是针对堂授课课程, 相关培训费用已包含纸质版的学员材料、午餐及上下午茶歇。学员住宿、交通等其他费用由学员自行承担。
- Due to the protection of intellectual property rights, Aon provides training materials with hard copies only.  
由于知识产权保护, 怡安学院只提供纸质版培训材料, 不提供任何形式的电子版材料。
- Aon reserves the rights to postpone or cancel courses with notification. All courses will be confirmed at least 5 working days in advance.  
如遇特殊情况, 怡安有权推迟或取消培训课程。我们将至少提前5个工作日确认实际上课日期, 敬请谅解。
- Aon will decide whether above courses are open as planned or add sessions based on actual participants to ensure the quality of course.  
Please contact Aon consultants for confirmed open date.  
为了保证课程质量, 怡安会根据实际参与人数决定是否如期开课或按需增加场次。确认开课时间请提前联系怡安顾问。
- All classroom training listed above could be tailored into in-house training.  
所有上述的公开课课程都可以引进为内训课程。

### Contact 报名请联系:

#### China 全国:

Shelly Fang 方晓蕾  
021-23066833  
shelly.fang@aon.com

#### Shanghai 上海:

Grace Xu 徐逸宁  
021-23066964  
grace.xu@aon.com

#### Beijing 北京:

Sheffey Shi 史菲  
010-65879740  
sheffey.shi@aon.com

#### Shenzhen 深圳 / Guangzhou 广州:

Kenny Feng 冯昱钦  
020-38165704  
kenny.feng@aon.com

## Aon Training Fund 怡安学院培训基金

Description 描述	Price 价格
25% discount on Regular Price of Classroom Training 公开课常规价75折优惠	30,000
30% discount on Regular Price of Classroom Training 公开课常规价7折优惠	50,000
32% discount on Regular Price of Classroom Training 公开课常规价68折优惠	100,000

- Training fund is valid for one year, commencing from the first training date. 培训基金自第一堂课起计算, 有效期为一年。
- Training fund could only be used for public classroom trainings. 培训基金仅限于公开课的使用。